

Sales Agent Commission Schedule

NEW AGENT REFERENCE
Version 1.0 | September 2026

COMMISSION STRUCTURE AT A GLANCE

This schedule summarizes the recurring commission rates and applicable upfront SPIF opportunity for SmashByte Inc. sales agents.

COMMISSION TIER 3	RECURRING COMMISSION 9.9% OF GROSS MRR Monthly recurring rate	UPFRONT SPIF 1X MRC Backup Internet products
COMMISSION TIER 4	RECURRING COMMISSION 11.50% OF GROSS MRR Monthly recurring rate	QUALIFICATION \$5,000 After \$5,000 Commission MRC
COMMISSION TIER 5	RECURRING COMMISSION 12% OF GROSS MRR Monthly recurring commission rate	

TERMINOLOGY

MRC

Monthly Recurring Charge

MRR

Monthly Recurring Revenue

SPIF

Sales Performance Incentive Fund

This schedule is a compensation summary and does not replace the terms of an executed agent agreement. Payment timing, eligibility, chargebacks, cancellations, and supplier-specific rules are governed by the applicable agreements and policies.